

**j wallace**

647-869-7121

[j@juxtaposeconsulting.com](mailto:j@juxtaposeconsulting.com)

---

j wallace is an educator, activist, and writer based in Burlington Ontario. His work focuses on lesbian, gay, bisexual, transgendered, transsexual, 2-spirited, intersexed, queer and questioning (LGBT2IQQ) individuals, their communities and related issues - with a particular focus on youth. He brings deep experience in needs assessment, teaching (especially about gender and/or sexuality issues), policy creation, training team members on policy issues, program development, and large and small group facilitation. j approaches this work from a social justice context, working with others to help them grow in understanding and take action towards greater inclusivity.

## **Education**

Bachelor of Environmental Studies  
York University, Toronto, ON  
additional Certificate in Refugee and Migration Studies

Certified Instructor in Nonviolent Crisis Intervention  
The Crisis Prevention Institute

## **Current major projects**

**Halton GSA Facilitator** September 2005 - ongoing  
**Halton District School Board**

Board level consultant on issues of sexual orientation and gender identity, integrated into HDSB diversity team. Training teachers, policy development, documentation and resource generation, and student, staff and faculty support. Chair the board's Spectrum committee. Plan and execute regional events and conferences. Support student leadership and teachers in GSAs across Halton. Assist students in forming GSAs, with event planning, organizing trainings and special events.

**Cultural Educator/Consultant** Jan 2002 - ongoing

Provide popular education workshops on anti-oppression issues, focusing on LGBTTT2IQQ organizational needs based on the human rights code. Clients include; Ontario Human Rights Commission, Nov Scotia Human Rights Commission, York Region District School Board, Greater Essex District County School Board, York University, York Region Public Health, Sheridan College, Guelph University, Queen's University, CultureLink Settlement Services, Lorraine Kimsa Theatre for Young People and others.

**Rainbow Health Ontario  
Community Outreach Team**

Nov. 2008 – ongoing

Provide outreach for a new province-wide network promoting the need for culturally sensitive health services for LGBTTT2IQQQA people. Facilitate trainings and provide information for health care service providers, develop a local network of health service providers and LGBTTT2IQQQA positive organizations.

### **Previous related work**

**LGBTTT2IQQ Consultant  
Office of the Ombudsperson at York University**

March 2005 - Aug 2009

Acted as a resource on LGBTTT2IQQ issues to the office of the Ombudsperson. Developed a Positive Space manual for use in York's campus-wide program. Deliver workshops and events on campus. Coordinate York university's involvement in Toronto's Pride celebration.

**Educating our Educators  
Halton Organization for Pride and Education**

July 2005, May 2007

Developed a ten-week comprehensive training program for students on LGBTTT2IQQ issues. Fostered and maintained relationships with schools, teachers, parents and students. Provided training to high school students across Halton on LGBTTT2IQQ issues from a social justice/human rights perspective. Facilitated students creating educational workshops for teachers, challenging homophobia in schools. Ensured the delivery of workshops to all high school teachers in Halton and a broader audience.

**Newcomer Youth Centre Coordinator**

June 2002 – May 2004

## **CultureLink Settlement Services**

Co-ordinated a busy centre for newcomer and immigrant youth. Advocated on behalf of newcomer youth. Managed a staff team of five, and an annual budget of over \$400 000. Redesigned participant and volunteer intake procedures and case management systems. Facilitated a schedule of programs, groups and educational events. Fundraised for all centre operations and staff positions, develop budget and insure operation within that. Facilitated joint board/youth committee.

## **Selected conference presentations and trainings**

POSSE; *Sex, Gender and Sexual Orientation*. Three-part workshop for youth engaged in our research to rural youth, May 2008, May 2009, May 2010.

Unitarian Congregation Of Guelph; *Building a Gender Inclusive Faith Community*. May 2009, May 2010

Greater Essex District County School Board; lead consultant with repeated training and presentations across the year. Facilitated board learning around GSAs, participated in teacher trainings, conferences, community meetings and policy discussion/creation. Sept 2009- June 2010

Gender Spectrum Family Conference; *Advocating for Gender-Variant Primary Children*. September, 2009

Halton Multicultural Council; *Supporting LGBTQ Immigrants* for youth settlement workers. June 2009

Ontario Human Rights Commission; Policy Seminar on Gender Identity (lead consultant). Further staff training for commissioners and policy discussions. May 2009

Out on Bay Street *The LGBTQ Edge*. Workshop for out MBA candidates on finding and winning employment, June 2009.

York Region Public Health; *Cultural Competencies for Service Providers providing care to gender variant and trans individuals*. Also created policy guide for staff reference. March, 2009.

Ontario Human Rights Commission; *LGBTQ Cultural Competency Within a Human Rights Framework*. On the topic of gender diversity, focusing on trans people.  
October 2008

Nova Scotia Human Rights Commission; *LGBTQ Cultural Competency Within a Human Rights Framework*. A day-long intensive on trans issues for entire staff.  
July 2008

York Region District School Board, *Combatting Homophobia in School*, March 2008.

Guelph Sexuality Conference, June 2007  
*Co-ordinated and facilitated plenary session on trans-rights. Prepared a day-long intensive session on trans rights in an agency setting. With youth, presented workshop on Beyond Homophobia: Educating Our Educators project.*

National 4 Health 4 Wellness Youth Conference, Health Canada, Banff Alberta, February 2006  
*Presented on anti-homophobia, anti-transphobia work in Halton schools.*  
Queen's University, Jewish Studies Department, Feb. 2005  
*Presented paper on Jewish Gender Transgressors.*

Funders Alliance, Toronto, Nov. 2003  
*Presented on "Meeting the Needs of Newcomer Youth".*

Rainbow Visions: Building a Pan-Canadian Queer Agenda  
Egale Canada  
Montreal, May 2003  
*Co-presented workshop on cross-dress and transsexuality.*

International Lesbian and Gay Association Global Gay Summit  
Oakland, CA  
Sept. 2001  
*With international representatives, discussed queer issues from a human rights perspective.*

Fourth World Conference on Women  
NGO and Governmental Conferences  
Beijing China

August-September 1995

*Attended workshops and protests. Networked with women from around the world on issues of sexual orientation, youth, human rights and education. Wrote press releases, lobbied government delegations, planned lobbying strategy.*

j has presented extensively across the US and Canada on lesbian, gay, bisexual, and transgender issues. The above list is weighted toward more recent work; an exhaustive list is available if needed.

---

*References are available upon request.*